

Return to Work Flowchart

AN EMPLOYEE HAS SYMPTOMS OF COVID-19

Send the employee home immediately. Advise them to seek medical attention, including testing for COVID-19.

**POSITIVE
TEST RESULT**

Notify Transylvania Public Health at 884-3135.

Notify other employees of their possible exposure but maintain confidentiality as required by ADA.

Close contacts of this person (within 6 feet for more than 15 minutes) should stay at home except to seek medical care and practice social distancing within their household for up to 14 days after their last contact with the positive case. SEE FLOWCHART FOR CLOSE CONTACTS.

(If the close contact is fully vaccinated and has NO symptoms of COVID-19, they do not need to quarantine. They should be tested 3-5 days after their last exposure and should wear a face covering until they receive negative test results.)

Other coworkers should self-monitor for symptoms but can continue working.

NOT TESTED

**NEGATIVE
TEST RESULT**

Has this person had close contact (within 6 feet for more than 15 minutes) with someone diagnosed with COVID-19 in the past 14 days?

YES

NO

Quarantine at home. Avoid others in the household and do not leave home except to seek medical care.

This person can return to work and other activities 14 days after the last close contact.

Isolate at home. Avoid others in the household and do not leave home except to seek medical care.

This person can return to work and other activities when **ALL** of the following are true:

- It has been at least 10 days since they first had symptoms **AND**
- They have not had a fever for 24 hours without any fever reducing medication **AND**
- Their other symptoms have improved.

This person can return to work and other activities when:

- They have not had a fever for 24 hours without any fever reducing medication and they have felt well for 24 hours, *unless a healthcare provider requires them stay home longer.*

QUESTIONS?

Contact the Transylvania Public Health nurse line at 828-884-4007.