

Return to Work Flowchart

AN EMPLOYEE HAS HAD CLOSE CONTACT WITH SOMEONE DIAGNOSED WITH COVID-19 IN THE PAST 14 DAYS

Does the employee have symptoms of COVID-19?

- Fever* or chills
- Fatigue
- Sore throat
- Cough
- Muscle or body aches
- Congestion or runny nose
- Shortness of breath or difficulty breathing
- Headache
- Nausea or vomiting
- New loss of taste or smell
- Diarrhea

*Fever is determined by a measured temperature of 100.4 °F or greater, or feels warm to the touch, or says they have recently felt feverish.

YES

NO

Employee does NOT need to quarantine. They should be tested 3-5 days after their last exposure and should wear a face covering until they receive negative test results.

**If this person has a positive test, SEE FLOWCHART FOR POSITIVE TEST RESULTS.*

Has this person been fully vaccinated?

Fully vaccinated means at least 2 weeks after their second dose of Moderna or Pfizer vaccine or at least 2 weeks after a single dose of Johnson & Johnson vaccine.

YES

NO

Send employee home immediately. Advise them to seek medical attention, including immediate testing for COVID-19.

Send employee home immediately. Recommend testing for COVID-19 5-7 days after their last close contact to the person with COVID-19.

NEGATIVE TEST RESULT

POSITIVE TEST RESULT

POSITIVE TEST RESULT

NEGATIVE TEST RESULT

Quarantine at home. Avoid others in the household and do not leave home except to seek medical care.

This person can return to work and other activities 14 days after the last contact.

**If this person later has a positive test, SEE FLOWCHART FOR POSITIVE TEST RESULTS.*

Isolate at home. Avoid others in the household and do not leave home except to seek medical care.

SEE FLOWCHART FOR POSITIVE TEST RESULTS.

Quarantine at home. Avoid others in the household and do not leave home except to seek medical care.

This person can return to work and other activities up to 14 days after the last contact. They may be allowed to return after 10 days with no symptoms OR after 7 days with no symptoms and a negative test completed after day 5. If quarantine is ended before day 14, they must continue to monitor symptoms daily and strictly follow all prevention steps including wearing a face covering in public until 14 days have passed.

**If this person later has a positive test, SEE FLOWCHART FOR POSITIVE TEST RESULTS.*

QUESTIONS? Contact the Transylvania Public Health nurse line at 828-884-4007.