

Return to Work Flowchart

AN EMPLOYEE HAS SYMPTOMS OF COVID-19

Send employee home immediately. Advise employee to seek medical attention, including testing for COVID-19.

**POSITIVE
TEST RESULT**

Notify Transylvania Public Health at 884-3135.
Notify other employees of their possible exposure but maintain confidentiality as required by ADA.

Close contacts of this person (within 6 feet for more than 15 minutes) should stay at home except to seek medical care and practice social distancing within their household for up to 14 days after their last contact with the positive case.

Other coworkers should self-monitor for symptoms but can continue working.

NOT TESTED

Isolate at home. Avoid others in the household and do not leave home except to seek medical care.

This person can return to work and other activities when **ALL** of the following are true:

- It has been at least 10 days since they first had symptoms **AND**
- They have not had a fever for 1 day (24 hours) without any fever reducing medication **AND**
- Their other symptoms have improved.

**NEGATIVE
TEST RESULT**

Has this person had close contact (within 6 feet for more than 15 minutes) with someone diagnosed with COVID-19 in the past 14 days?

YES

Quarantine at home. Avoid others in the household and do not leave home except to seek medical care.

This person can return to work and other activities up to 14 days after the last close contact.
They may be allowed to return after 10 days with no symptoms OR after 7 days with no symptoms and a negative test completed after day 5. If quarantine is ended before day 14, they must continue to monitor symptoms daily and strictly follow all prevention steps for 14 days.

**If this person later has a positive test, use criteria to the left.*

NO

This person may be allowed to return to work and other activities 24 hours after they have not had a fever without any fever reducing medication and their other symptoms have resolved.

QUESTIONS?

Contact the Transylvania Public Health nurse line at 828-884-4007.