

Return to Work Flowchart

AN EMPLOYEE HAS HAD CLOSE CONTACT WITH SOMEONE DIAGNOSED WITH COVID-19 IN THE PAST 14 DAYS

Does the employee have symptoms of COVID-19?

- | | | |
|---|------------------------------|----------------------------|
| • Fever* or chills | • Fatigue | • Sore throat |
| • Cough | • Muscle or body aches | • Congestion or runny nose |
| • Shortness of breath or difficulty breathing | • Headache | • Nausea or vomiting |
| | • New loss of taste or smell | • Diarrhea |

*Fever is determined by a measured temperature of 100.4 °F or greater, or feels warm to the touch, or says they have recently felt feverish.

YES

NO

Send employee home immediately. Advise employee to seek medical attention, including immediate testing for COVID-19.

Send employee home immediately. Recommend testing for COVID-19 5-7 days after their last exposure to the person with COVID-19.

NEGATIVE TEST RESULT

POSITIVE TEST RESULT

POSITIVE TEST RESULT

NEGATIVE TEST RESULT

Quarantine at home. Avoid others in the household and do not leave home except to seek medical care.

This person can return to work and other activities up to 14 days after the last contact. They may be allowed to return after 10 days with no symptoms OR after 7 days with no symptoms and a negative test completed after day 5. If quarantine is ended before day 14, they must continue to monitor symptoms daily and strictly follow all prevention steps until 14 days have passed.

*If this person later has a positive test, use criteria to the left.

Notify Transylvania Public Health at 884-3135.

Notify other employees of their possible exposure but maintain confidentiality as required by ADA.

Close contacts of this person (within 6 feet for more than 15 minutes) should stay at home except to seek medical care and practice social distancing within their household for up to 14 days after their last contact with the positive case. Other coworkers should self-monitor for symptoms but can continue working.

Isolate at home. Avoid others in the household and do not leave home except to seek medical care.

This person can return to work and other activities when **ALL** of the following are true:

- It has been at least 10 days since they first had symptoms **AND**
- They have not had a fever for 1 day (24 hours) without any fever reducing medication **AND**
- Their other symptoms have improved.

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*If this person later has a positive test, use criteria to the right.

QUESTIONS? Contact the Transylvania Public Health nurse line at 828-884-4007.